

各 位

会 社 名 日本たばこ産業株式会社 代 表 者 名 代表取締役社長 小泉 光臣 (コード番号 2914 東証 第一部) 問合せ先 I R広報部 (TEL 03-3582-3111 (代表))

## 子会社役員の異動に関するお知らせ

当社は、海外事業子会社である JT International S. A. (本社: スイス) における役員の異動を下記の通り予定しておりますので、お知らせします。

記

## 1. 子会社役員の異動

(1) 新任子会社役員予定者(2017年4月1日付予定)

エディ ピラー (Mr. Eddy PIRARD)

新役職 President and Chief Executive Officer

現役職 Executive Vice President, Business Development, Corporate Affairs and Corporate Communications

同氏の就任に伴い、現 President and Chief Executive Officer であるトーマス マッコイ (Mr. Thomas A. McCOY) は、2017年3月31日付けで退任する予定です。

### (2) 新任子会社役員予定者の略歴

1962年5月11日生 54歳 国籍 ベルギー

2002年10月	Gallaher Group Plc., Managing Director, Cigar Division
2004年9月	同社 Managing Director, OTP Division
2007年5月	JT International S.A. Regional President UK and Ireland Region
2010年1月	同社 Regional President, Western Europe
2014年2月	同社 Executive Vice President, Business Development,
	Corporate Affairs and Corporate Communications (現任)

#### **MEDIA INFORMATION**

For immediate release



# JTI Announces Chief Executive Officer Succession Plan Eddy Pirard will succeed Thomas A. McCoy

**Geneva, November 29, 2016** – JTI (Japan Tobacco International) today announced that Thomas A. McCoy, President and Chief Executive Officer, will be retiring on 31 March 2017 and that Eddy Pirard, currently Executive Vice President, Business Development, Corporate Affairs and Corporate Communications will succeed Mr. McCoy as President and Chief Executive Officer as of April 1, 2017.

Mitsuomi Koizumi, President and CEO of Japan Tobacco (JT), parent company of JTI said: "We would like to thank Mr. McCoy for his unfaltering dedication these last three years and his tremendous contribution in making JTI the growth engine of the JT Group. Under the combined leadership of Messrs. McCoy and Pirard, JTI was able to grow the tobacco business both organically and through acquisitions as well as position itself as a major emerging products player. We are delighted to continue working with Mr. Pirard and maximize on the significant achievements to date."

Eddy Pirard, 54, a Belgian national, was appointed Executive Vice President for Business Development, Corporate Affairs and Corporate Communications in 2014 following his role as Regional President for Western Europe. Mr. Pirard joined Gallaher Group Plc in January 1998.

Mr. McCoy, a US citizen, was appointed President and CEO in December 2013 and Chief Operating Officer in October 2005. Following a number of senior positions in RJ Reynolds, he played an important role in helping lay the foundations of JTI.

Mr. McCoy said: "After 17 years at JTI and 15 years at RJ Reynolds, the time has come for me to retire, and to hand over the keys of this extraordinary company to Eddy, who will take it into the next era of commercial success. Eddy's broad experience in the tobacco business and M&A accomplishments demonstrate that he has the vision and ability to continue to drive the business forward. Following his role as Regional President for Western Europe,

where he achieved steady growth in a large and challenging region, Eddy has more recently led all our M&A activities across the world, including the acquisition of Natural American Spirit outside the US and an equity stake in NTE in Ethiopia. He has also forged ahead our journey into the innovative emerging products business with acquisitions such as Logic and E-Lites."

"I wish to thank the JT senior management team for having given me the opportunity to lead this company over the last three years, and my JTI Executive Committee colleagues and other employees for their remarkable devotion in making JTI the fastest growing tobacco company for the last six years" Mr. McCoy added.

Mr. Pirard concluded: "I am very grateful for the trust that JT is giving me and for all of Tom's encouragement. We have a shared vision and a passion for the company and I hope, together with my esteemed colleagues, to continue to build on our achievements and successes in the future".

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## For further information, please contact:

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JTI, a member of the Japan Tobacco Group of Companies, is a leading international tobacco manufacturer. It markets global brands such as Winston, Camel, Mevius and LD. JTI is a global player in the e-cigarette market with E-Lites and Logic, and has been present in the heated tobacco sector with Ploom since 2011. Headquartered in Geneva, Switzerland, and with operations in more than 120 countries, JTI employs around 26,000 employees worldwide. Its core revenue in the fiscal year ended December 31, 2015, was USD 10.3 billion. For more information, visit www.jti.com.