

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

March 25, 2024

Company name: RICOH LEASING COMPANY,  
LTD.  
Name of representative: Tokuharu Nakamura, President and  
Chief Executive Officer  
(Securities code: 8566; Prime  
Market)  
Inquiries: Hiroshi Osawa, Managing  
Executive Officer and General  
Manager of Corporate  
Management Division  
(Telephone: +81-50-1702-4203)

### Notice Concerning Election of Candidates for Board of Directors

RICOH LEASING COMPANY, LTD. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on March 25, 2024, to elect the following candidates for the Board of Directors. The nominees will be officially determined at the 48th Annual General Meeting of Shareholders scheduled for June 24, 2024, and at a meeting of the Board of Directors to be held after the conclusion of the General Meeting of Shareholders.

#### 1. Election of candidates for the Board of Directors (Excluding Directors who are Audit & Supervisory Committee Members)

	<b>Name</b>	<b>Position</b>
Reelection	Tokuharu Nakamura	Representative Director / President and Executive Officer / Chairperson of the Board of Directors
Reelection	Hirozumi Sano	Senior Executive Officer / In charge of head office
Reelection	Shinichi Kuroki	Senior Executive Officer / In charge of Sales
Reelection	Masako Arakawa	Outside Director (Independent)
Reelection	Mari Ebisui	Outside Director (Independent)
Reelection	Atsumi Harasawa	Outside Director (Independent)
Reelection	Takashi Ichinose	Outside Director (Independent)
Reelection	Nobuhisa Zama	Outside Director
Reelection	Takahiro Irisa	Outside Director
New election	Hikomitsu Noji	Advisor, The Yokohama Rubber Co., Ltd.

Masako Arakawa, Mari Ebisui, Atsumi Harasawa, Takashi Ichinose, and Hikomitsu Noji satisfy the requirements for independent directors and outside directors stipulated by the Tokyo Stock Exchange and the Company's criteria for Independent, and will be reported to the Tokyo Stock Exchange as independent directors.

#### 2. Election of candidates for the Board of Directors who are Audit & Supervisory Committee Members

	<b>Name</b>	<b>Position</b>
Reelection	Tokio Kawashima	Outside Director (Independent)
Reelection	Hiromi Nakazawa	Outside Director (Independent)
Reelection	Toru Miyama	Outside Director (Independent)

Tokio Kawashima, Hiromi Nakazawa, and Toru Miyama satisfy the requirements for independent directors and outside directors stipulated by the Tokyo Stock Exchange and the Company's criteria for Independent, and will be reported to the Tokyo Stock Exchange as independent directors.

3. Election of candidate for Substitute Director who is an Audit & Supervisory Committee Member

<b>Name</b>	<b>Position</b>
Koichiro Ikeda	Attorney at Ikeda Law Office

4. Director scheduled to retire

<b>Name</b>	<b>Position</b>
Masaya Futamiya	Outside Director (Independent)

5. List of New Board of Directors (after the 48th Annual General Meeting of Shareholders to be held on June 24, 2024)

<b>Position</b>	<b>Name</b>
Representative Director / President and Executive Officer /Chairperson of the Board of Directors	Tokuharu Nakamura
Senior Executive Officer	Hirozumi Sano
Senior Executive Officer	Shinichi Kuroki
Outside Director (Independent)	Masako Arakawa
Outside Director (Independent)	Mari Ebisui
Outside Director (Independent)	Atsumi Harasawa
Outside Director (Independent)	Takashi Ichinose
Outside Director	Nobuhisa Zama
Outside Director	Takahiro Irisa
Outside Director (Independent) New	Hikomitsu Noji
Outside Director (Audit & Supervisory Committee Member) (Independent)	Tokio Kawashima
Outside Director (full-time Audit & Supervisory Committee Member) (Independent)	Hiromi Nakazawa
Outside Director (Audit & Supervisory Committee Member) (Independent)	Toru Miyama